

BTC

Construction Readiness and
Training Program



Building Brighter Futures

1734 E. 63rd Street, Suite 301, KCMO 64110 816-842-4975 p. 816-842-4976 f. www.beyondtheconviction.org

Beyond The Conviction is a 501(c)3 not for profit organization

Training Today for a Lifetime of Skills Tomorrow!

BEYOND THE CONVICTION – CONSTRUCTION READINESS TRAINING PROGRAM

- The program goal is to give at risk job seekers a life changing opportunity to obtain general construction knowledge including **paid on the job training** and mentoring that will provide a foundation for a career in the construction industry.
- Skills training and hands on experience will cover a variety of residential and commercial trades (i.e. blue print reading, tools, electrical, plumbing, drywall, painting, floor, carpet and tile installation etc.)
- All Mentorship and training is provided by experienced and skilled construction contractors.
- Participants are paid **\$30.00** a day while attending hands on training (Lunch Not Provided)
- Equipment Provided: General tool belt, personal protection equipment, hard hat, goggles, tape measurer, steel toed boots, pencil, and hammer; Participant will be provided a BTC T-Shirt, BTC Hat, and BTC ID which must be worn while attending training at any site.
- Work sites will vary. Transportation will be provided to all work sites. Participants will be provided a monthly reduced fare bus pass.
- Participants will receive a Certificate of Completion after successfully completing the program

GENERAL RULES

Participants must be 15 years & older (Parental consent for parties 17 & under)

A pre-test in general construction knowledge will be given

Participants must attend and complete the Beyond The Conviction Workshop

Must complete a 2 day Job Shadowing Session with one of our contractors

Must be Enrolled in GED classes if Participant does not have HS Diploma or GED Certificate

Have valid ID/Social Security Card (BTC can assist you with obtaining if you don't have)

Complete 20 hours of BTC Community Service or assist with a BTC Project

Must Pass a Drug Test and In Program-Random Drug Testing will be conducted

Any drug/alcohol usage or violence in or out of the program = immediate termination

Must maintain attendance with school or education endeavors

Strict Attendance Policy – Three (3) No call or No shows = termination

Excessive Tardiness is not tolerated – Three (3) Tardies = termination

Participant is required to be in proper dress and with all issued equipment listed above

\$2.00 penalty fee is charged for improper dress or missing tools

Participants must have their own health insurance coverage or sign a waiver releasing Beyond The Conviction of any and all medical coverage or accountability for any injuries occurred while in the program.